

## 6.7 Codes of Conduct for Team Managers

EN has Codes of Conduct across the sport which is driven by its' core values of leadership, integrity, teamwork and excellence. Our codes require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected of them at all times.

## 6.7.1 As a Team Manager I will:

- be affiliated to EN and comply with all rules, regulations and requirements of the sport including any leagues and competitions
- respect the rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- not abuse or misuse any relationship of trust or position of power or influence held by me within my team, club, League, County, Regional or National Association
- always conduct myself in an appropriate manner
- treat all Coaches, Officials and athletes with respect, never bully or take unfair advantage
- exercise self-control; I understand that verbal and physical, emotional abuse of Coaches, athletes, spectators, or other Officials is not acceptable or permitted behaviour in netball
- display high standards in my language, manner, punctuality, preparation and presentation ensuring that an athlete has a positive experience when in my care
- exercise reasonable care and skill when carrying out my duties
- abide by the "safeguarding best practice guidelines" for children and young people
- comply with all anti-doping policies and regulations
- promote this code of conduct to other team managers especially those new to the sport of netball

## 6.7.2 I will not:

- consume alcoholic drinks or illegal substances or smoke around athletes
- wager on any match or at any event where I am involved
- offer or attempt to offer, or accept either directly or indirectly, any consideration whatsoever with a view to influencing the result of any match
- disclose any confidential information relating to athletes without their prior consent
- use Social Media technology to bring the game into disrepute or make an inappropriate comment about an athlete, coach, official, volunteer or the NGB
- 6.7.3 Clubs are encouraged to add to this document their own requirements regarding Training times; Kit; Transport etc